

The Laconia School Board held a regular meeting on Wednesday, November 6, 2019 at 39 Harvard Street, SAU 30, Board Room. **PRESENT:** Aaron Hayward, Bob Champlin, Dawn Johnson, Heather Lounsbury, Laura Dunn, Malcolm Murray, Stacie Sirois, Superintendent Steve Tucker and Business Administrator Christine Blouin. **ABSENT:** Assistant Superintendent Amy Hinds

CALL TO ORDER

Board Chairperson, Malcolm Murray, called the meeting to order at 6:30 P.M. The agenda was posted on Friday, November 1, 2019 at the SAU office and on the District's website, along with being sent to each of our schools, the Laconia Daily Sun, Laconia Library, and City Hall, in accordance with RSA 91-A.

OATH OF OFFICE

Cheryl Hebert, Laconia City Clerk, administered the oath of office to elected School Board Members, which included Laura Dunn for Ward 2 and Aaron Hayward for Ward 3.

APPROVAL OF THE AGENDA

Motion made by Stacie Sirois to approve the agenda as presented, seconded by Dawn Johnson. The vote was unanimous.

APPROVAL OF MINUTES

Motion made by Dawn Johnson to approve the minutes of October 15, 2019 as presented, seconded by Heather Lounsbury. The vote was unanimous.

ELECTION OF OFFICERS

Motion made by Stacie Sirois to nominate Heather Lounsbury as the School Board Chairperson, seconded by Dawn Johnson. The vote was unanimous.

Motion made by Stacie Sirois to nominate Aaron Hayward as the School Board Vice-Chairperson, seconded by Dawn Johnson. The vote was unanimous.

Motion made by Stacie Sirois to nominate Steve Tucker as the School Board Clerk, seconded by Dawn Johnson. The vote was unanimous.

PRESENTATIONS:

Laconia Middle School: Principal Bryant presented on the grade 6 Global Read-A-Loud at LMS, the CLiF Grant, the LMS Interns from UNH and PSU, and reported that discipline is down a little more than 25 % than October of 2018.

Laconia Middle School Music Teacher, Nathan Wotton, presented on music in grades 6 & 7; the revamped curriculum that allows differentiation instruction, he reported on competencies, transferrable skills, instruction and engagement and how the curriculum aligns with Portrait of a Graduate. Students did a demonstration with their ukuleles and bucket drums using the music program, Yousician.

Aaron Hayward asked how many students were involved in the grade 6 & 7 music and is Laconia Middle School trying to get all students involved in music? Nathan Wootton said he has about 23 students in grade 6 and 23 students in grade 7 involved in his music program and that Laconia Middle School is trying to get all students involved in all exploratory classes.

BOARD COMMITTEE REPORTS

Budget and Personnel: Bob Champlin informed the board that the Budget and Personnel Committee met on Tuesday, October 30th at 3:30 PM. The Stabilization Funds will be \$786,000 in addition this year and \$93,000 in Special Ed. Aid, formally CAT Aid. Bob Champlin reported challenges with Medicaid and unanticipated out of district placement costs. Superintendent Tucker referred to the timeline regarding the Stabilization Funds and noted the December 3rd date to bring the proposed plan to the full School Board. Bob Champlin referred to the chart of Laconia teacher's years of experience in the district and noted there are 79 teachers in the 0-5 years range. Dawn Johnson added that the chart will be broken by overall teaching experience and that will be presented at the November 20th Budget and Personnel meeting at 3:30 PM.

Facilities: Heather Lounsbury reported that the committee has not met but she was able to tour Laconia High School with the newly elected Mayor, Andrew Hosmer.

Policy: Stacie Sirois reported that the Policy Committee will bring forward two 1st policy readings and two 2nd policy readings this evening.

Strategic Planning/Portrait of a Graduate Task Force: Dawn Johnson reported that the Strategic Planning Committee has not met and the Portrait of a Graduate Task Force is scheduled to meet Tuesday, November 12th at 3:15 PM.

Master Professional Development Plan Task Force: Aaron Hayward reported that the Master Development Plan Task Force is working on 3-year Professional Goals. The next meeting is scheduled for December 4th at 3:15 PM.

Board Member Input: Malcolm Murray reported that Rolling Thunder has new leadership and the installment of the POW/MIA flags at LMS and LHS will be delayed until Spring 2020.

BOARD CHAIR REPORT/CALENDAR

Heather Lounsbury thanked the Board for their faith in her to serve as Chairperson.

Portrait of a Graduate Task Force Meeting	Tuesday, November 12, 2019	3:15 PM at SAU 30
School Board Meeting	Tuesday, November 19, 2019	6:30 PM at SAU 30
Budget and Personnel Committee Meeting	Tuesday, November 20, 2019	3: 30 PM at SAU 30
Master PD Plan Task Force Meeting	Wednesday, December 4, 2019	3:15 PM at SAU 30

SUPERINTENDENT'S REPORT

Superintendent Tucker reported on the Portrait of a Graduate student survey, DARE Problem solving in the elementary schools, Instructional Task Force, the report card information night, the Vital Insights Survey, Medicaid, and the Laconia in Motion Community Night.

DISCUSSION ITEMS

Leadership Committees: The Board discussed leadership committees and the committees were assigned.

2nd Policy Reading: ADC-Tobacco and Nicotine Products Ban Use and Possession in and on School Facilities and Grounds: Superintendent Tucker said this policy outlines e-cigarettes and all forms of nicotine.

2nd Policy Reading: JLF-Reporting Child Abuse or Neglect: Superintendent Tucker said that he and Assistant Superintendent Hinds attended a conference that recommended our policy be aligned with what NH DCYF requires.

1st Policy Reading: JIA-Student Due Process: Stacie Sirois said we do not have Policy JIA but the NH School Board Association recommends that we do.

1st Policy Reading: JIC-Student Conduct: Stacie Sirois said we currently have this Policy. Bob Champlin asked why the reason for the update. Stacie Sirois explained that the NH School Board Association's version of Policy JIC is clearer, it includes the RSA changes and the layout is better. Superintendent Tucker added that the policy is outlines communication.

1st Policy Reading: JICD-Student Discipline and Due Process: Stacie Sirois said we adopted this Policy in 2002 and the Policy Committee likes the NH School Board Association's version with the exception of the last line in provision H.

1st Policy Reading: AC-Equal Rights: Stacie noted the revision to this Policy. Superintendent Tucker added that the revision is due to the newly enacted law and this Policy aligns with that law. Superintendent Tucker also included that the revision gives schools latitude to develop a plan and noted the Diversity Training that the District is hosting on November 14th. The plan is to develop a Task Force to support diversity, tolerance and inclusion. The board discussed this policy and it was agreed to bring it back to the committee.

Grade 8 Social Studies Teacher: Superintendent Tucker talked about the candidate Principal Bryant would like to bring forward. Superintendent Tucker asked the board for authority to hire to fill this vacant position.

Allied Health Position at Huot Career and Technical Center: Superintendent Tucker talked about the vacant position at HTC and asked the board for authority to hire when a candidate is selected.

School Board Training in 2019-20: Superintendent Tucker initiated a conversation about a training for the school board through NHSBA. Dawn Johnson said weekends are better for her scheduled and Malcolm Murray said anytime is good for him.

2020-21 School Year Calendar: Superintendent Tucker referred to the draft 20-21 school year calendar in the board packet and informed the board that the area schools would like Laconia will take the lead with the school year calendar. Aaron Hayward requested the calendar reflect having school on December 23rd and starting the first week of school on a 4-day week.

November 14th Diversity Training: Superintendent Tucker reminded the board of the Diversity Training scheduled for November and asked if a board member would be available to attend. Aaron Hayward said he would be able to attend.

GENERAL PUBLIC COMMENT

There was no public comment.

ACTION ITEMS

2nd Policy Reading: ADC-Tobacco and Nicotine Products Ban Use and Possession in and On School Facilities and Grounds: Motion made by Dawn Johnson to approve Policy ADC-Tobacco and Nicotine Products Ban Use and Possession in and On School Facilities and Grounds as presented, seconded by Malcolm Murray. The vote was unanimous.

2nd Policy Reading: JLF-Reporting Child Abuse or Neglect: Motion made by Dawn Johnson to approve Policy JLF-Reporting Child Abuse or Neglect as presented, seconded by Malcolm Murray. The vote was unanimous.

Grade 8 Social Studies Position: Motion made by Dawn Johnson to authorize Superintendent Tucker to hire the Laconia Middle School Social Studies Candidate, seconded by Malcolm Murray. The vote was unanimous.

Allied Health Position at Huot Career and Technical Center: Motion made by Dawn Johnson to authorize Superintendent Tucker to hire the HTC Allied Health Candidate, seconded by Malcolm Murray. The vote was unanimous.

NONPUBLIC

Motion made by Stacie Sirois to enter into Nonpublic Session per RSA91-A:3, II(b) and RSA 91-A:3, II(c), seconded by Dawn Johnson. Roll call vote was unanimous. The Board went into Nonpublic Session at 7:59 PM.

Motion made to come out of Nonpublic Session by Malcolm Murray, seconded by Stacie Sirois. Roll call vote was unanimous. The Board came out of Nonpublic Session at 8:07 PM.

PUBLIC SESSION

Public session reconvened at 8:07 PM.

ADJOURNMENT

Motion made by Malcolm Murray to adjourn, seconded by Stacie Sirois. The vote was unanimous. The board meeting adjourned at 8:07 PM

Respectfully submitted,

Steve Tucker
Clerk