

LACONIA SCHOOL BOARD

March 22, 2022 at 6:00 PM

SAU #30 39 Harvard Street

Laconia, NH 03246

The Laconia School Board held a regular Board meeting at Superintendent's Office located at 39 Harvard Street, Laconia, NH.

PRESENT: Jennifer Anderson, Jennifer Ulrich, Laura Dunn, Aaron Hayward, Dawn Johnson, Heather Drolet, Nick Grenon, Superintendent Steve Tucker, and Assistant Superintendent Hinds.

CALL TO ORDER

Board Chairperson Hayward called the meeting to order at 6:00 P.M. The agenda was posted on Friday, March 18, 2022 at the SAU Office and on the District's website, along with being sent to each of our schools, the Laconia Daily Sun, Laconia Library, and City Hall, in accordance with RSA 91 A.

APPROVAL OF THE AGENDA

Motion made by Board Member Dunn to approve the agenda as presented, seconded by Board Member Drolet. The vote 7-0.

APPROVAL OF MINUTES

Motion made by Board Member Anderson to approve the amended minutes to reflect that Business Administrator Christine Blouin was not present, the approval of the agenda from March 8th was motioned by Board Member Dunn and seconded by Board Member Drolet, the approval of the amended minutes was motioned by Board Member Ulrich and seconded by Board Member Anderson, that under Board Committee reports, Board Member Dunn reported there was no meeting scheduled, that under Facilities, Superintendent Tucker reported and not Board Member Grenon, and in public session, Board Member Grenon made the motion and Board Member Drolet seconded, and the motion to seal the nonpublic minutes needs to be reflected as well. That the elementary school principals gave supporting comments regarding the level 2 position of music and art and that the votes in action were 5-0 versus unanimous. The motion to amend the minutes was seconded by Board Member Grenon. Board Member Johnson abstained. The vote was 6-0.

BOARD COMMITTEE REPORTS

Budget & Personnel: Board Member Dunn reported that this committee has not met but looking to meet on April 4th or 5th.

Facilities: Board Member Grenon reported that this committee met on March 21st and the CTI/Siemens transfer has been delayed until April vacation week. The committee also talked about the LMS Chiller, LHS fire panel, the design from Paul Marinace Architect of the bathrooms and the Life Skills expansion, and the locker room design.

Policy: Board Member Drolet reported that this committee will meet on April 12th.

Strategic Planning: Board Member Ulrich reported that this committee has not met but will schedule to meet in April.

Board Member Input: Board Member Anderson reported on the Interact Club/Rotary Club breakfast that raised \$1,500 for the Belknap House and that LEEF awarded over \$10,000 to certified teachers.

BOARD CHAIR REPORT

Board Chairperson Hayward on the SDGA New Board Member training via Zoom on March 26th and the NHSBA webinar on the Right to Know Law on April 4th. He added that there will be a District concert at the Colonial Theater on March 23rd at 6P.M.

SUPERINTENDENT'S REPORT

Assistant Superintendent Hinds reported on the LEEF awards, the Women's self-defense event coordinated by LHS Senior, Madison Brooks, the Seamless Summer lunch program that will not extend into the 2022-23 school year, the April 15th elementary student exhibition, and the 2022-23 Pre K and Kindergarten registration that will open on April 1st. Superintendent Tucker reported on LEA negotiations, we have 200 teachers under the CBA, 12 of those positions are

ESSER funded, the average age is 42 years old, and 58% of those teachers have their Master's Degree. He talked about the amended version of House Bill 1671 and House Bill 1661.

GENERAL PUBLIC COMMENT:

Oscar Toce of Stafford Street talked about bullying in the schools. Superintendent Tucker added that the State of NH has a strong anti-bullying law and if there are any concerns on bullying to bring that to the attention of the building principal.

Budget Work Session Middle/High: Superintendent Tucker thanked the Board and Administration for the work on the budget. He said the proposed FY '23 budget will be tax cap compliant and will be brought to the full Board on May 3rd and then to City Council on May 9th. The LEA is almost close to bringing the Collective Bargaining Agreement to the Board and that 74% of the budget is salaries and benefits.

Laconia Middle School Principal Alison Bryant, Assistant Principal Chrigus Boezeman, Laconia High School Principal Jim McCollum, Assistant Principal Dave Bartlett, Laconia High School Dean of Students Craig Kozens, Student Services Administrator Jennifer Sottak, and Academic Coordinator for Teaching and Learning, Lisa Hinds presented the Middle and High School budget. Alison Bryant talked about what the middle school is doing and would like to continue to do with Tier II and III supports while Lisa Hinds talked about the two district goals; Instruction and Portrait of a Graduate. She included information about the literacy model, the research based model, rewrite/discuss/focus, and the growth model of self-assessment. Chrigus Boezeman talked about behavioral supports, PRIDE expectations, Tier II intervention "check in, check out (CICO). Dave Bartlett added in regards to Board Member Ulrich's question about the Tiers of support, that Tier I is for any student, Tier II is typical one adult with a group of students, and Tier III it typically multiple adults supporting one student and is more intensive. Jennifer Sottak offered information on Social and Emotional supports for behavioral issues such as Lakes Region Mental Health in the buildings two times per week, a Licensed Drug and Alcohol Counselor at LMS and LHS, Social Workers at all schools, School Counselors (two at LMS, three at LHS with a Director of Guidance) Restorative Justice at the Community Center, check-ins, and William White Support Services for those with significant needs. Alison Bryant added that Laconia Middle and Laconia High School each have a Student Resource Officer. Assistant Superintendent Hinds also offered that the Restorative Justice at the Community Center if funded via a grant that supports a coach and an assistant.

Jim McCollum talked about student relationships and post COVID work at Laconia High School. He talked about the vertical plan, athletics, clubs, afterschool programs and Sachem Support Block (SSB). Craig Kozens talked about coaching staff at Laconia High School being 90% educators and that students involved in sports spend about 2-6 hours per week as a team with an adult most seasons. He talked about the hope to expand winter athletic options, and that 38% of the student body participate in sports alone. Laconia High School also offers clubs, drama, Freedom Found. He talked about the success of Homecoming and Winter Carnival and the Spring Fling before April break. In reference to Board Member Dunn's question about preparing incoming Freshmen, Jim McCollum said extended year via summer opportunities and Lisa Hinds talked about the credit recovery week at Laconia High School. Assistant Superintendent Hinds added that the funding for the February credit recovery week came from CARES Funds. Lisa Hinds continued to talk about summer replicating the February break credit recovery model for summer and added there will be a need for 20 hours of PD for teachers around Project Based Learning model and Portrait of a Graduate attributes. Dave Bartlett talked about Fab Lab and the hope to recreate that this year.

Dave Warrender talked about middle school/high school transitions and career specific relationships with Lakes Region Community College and afterschool supports. He talked about the benefits of the plumbing & heating/building trades classroom assistant, connections with sending schools, family connections with progress reports and report cards, and that Huot Technical Center offers 11 programs with 12 pathways with college credits attached to those programs. Lisa Hinds talked about progress monitoring; NWEA, NHSAS, PSAT, SAT, Performance Plus and portfolio work. Superintendent Tucker added that Xello and its success. Dave Bartlett talked about Extended Learning opportunities (ELO), job shadowing, 20 credit diploma with distinction, job training, and the HiSet program via Adult Education.

Alison Bryant talked about Voice and Choice at LMS, Read/Write/Discuss, Professional Development in Math, and supports for new teachers through peer mentors and peer observations.

Dave Bartlett talked about “CommuniversiTY” at Laconia High School and the STEM (grade 9-12) F1 Race Car International Competition.

Under additions proposed for the 2022-23 school year:

- Alternative Education Program at LMS (2.5 positions) \$202,453. Alison Bryant said this would be a Tier II support for executive functioning skills. and organization.
- Student Services Liaison / Reading Interventionist, \$90,000. Jennifer Sottak talked about the 5-year data comparison and the increased of student numbers with having the same number of staff. This would be funded for 1-2 years through ESSER Funding.
- Alternative Education Program at LHS (4 positions) \$332,108 Intervention. Jim McCollum said this would be funded for 1-2 years and is nontraditional education for students.

Dave Warrender talked about the full-year E.M.T course at HTC that is funded by the Perkins Grant. He said this program targets sophomore students while the Career Exploratory class which is a first block class, is open to all high school students.

NONPUBLIC SESSION

Motion made by Board Member Anderson to enter into nonpublic session per RSA 91-A:3, II (c), seconded by Board Member Drolet. Roll Call vote was unanimous. The Board entered into nonpublic session at 7:55 PM

Motion made by Board Member Anderson to seal the minutes, seconded by Board Member Grenon. Roll call vote was unanimous.

PUBLIC SESSION

The Board reconvened public session at 8:08 PM.

ADJOURNMENT

Motion made by Board Member Grenon to adjourn, seconded by Board Member Anderson. The Board meeting adjourned at 8:08 PM.

Respectfully submitted,

Amy Hinds, Clerk