

**LACONIA SCHOOL BOARD  
REGULAR MEETING  
MARCH 17, 2020  
SAU BOARD ROOM  
39 HARVARD STREET**

The Laconia School Board held a regular meeting on Tuesday, March 17, 2020 at 39 Harvard Street, SAU 30, Board Room. **PRESENT:** Aaron Hayward, Bob Champlin, Dawn Johnson, Heather Lounsbury, Laura Dunn, Stacie Sirois, Superintendent Steve Tucker, and Business Administrator Christine Blouin.

Absent: Assistant Superintendent Amy Hinds and Malcolm Murray

**CALL TO ORDER**

Board Chairperson, Heather Lounsbury, called the meeting to order at 6:30 P.M. The agenda was posted on Friday, February 28, 2020 at the SAU office and on the District's website, along with being sent to each of our schools, the Laconia Daily Sun, Laconia Library, and City Hall, in accordance with RSA 91-A.

**APPROVAL OF THE AGENDA**

Motion made by Dawn Johnson to amend the agenda to exclude Item #5 presentation, seconded by Stacie Sirois. The vote was unanimous.

Motion made by Dawn Johnson to approve the agenda as amended, seconded by Stacie Sirois. The vote was unanimous.

**APPROVAL OF MINUTES**

Motion made Dawn Johnson to approve the minutes from the March 3, 2020 School Board meeting as presented, seconded by Stacie Sirois. Aaron Hayward abstained. The vote was unanimous.

**GENERAL PUBLIC COMMENT**

There was no public comment.

**BOARD COMMITTEE REPORTS**

**Budget & Personnel:** Bob Champlin reported on the elementary music teacher proposal, proposed admin. position at LHS, and the proposed additional IT technician position.

**Facilities/CIP:** Christine Blouin reported that facilities will be reported under discussion.

**Policy:** Stacie Sirois reported that there are several policies tonight for a first reading and one policy under discussion and action to rescind.

**Strategic Planning/Portrait of a Graduate:** Dawn Johnson reported that the Strategic Planning/Portrait of a Graduate Task Force committees are working on a Vision for the district

**Diversity and Inclusion Task Force:** Aaron Hayward reported that this committee met on Wednesday, March 4<sup>th</sup> and they are in the initial phase gathering information on best practices to response to community concerns.

**Board Member Input:** Dawn Johnson commended Laconia teachers and staff for their success in grab and go lunched for all students and work on remote learning. Laura Dunn reported that she met with Dave Bartlett at LHS to learn more about Sachem Support Block.

**BOARD CHAIR REPORT/CALENDAR**

Board Chairperson, Heather Lounsbury reported this evening will be Stacie Sirois' last Board meeting due to changing ward residency. Stacie started on the Board in November 2008 and has served on several committees and a variety of Board positions. Stacie is a valuable resource to the Board and a great mentor. Heather reported with Stacie's resignation there will be a need to fill the Ward 5 vacancy and that letters can be sent to her, the Board Chairperson, at the SAU, 39 Harvard Street, Laconia, NH.

Bob Champlin added that the position is short-term, as it is up in November. The filing period thereafter would be August 2020. Heather proceeded to report on the NEASC decennial visit and that the visiting team had some recommendations and spoke accolades about the staff and students, support for Portrait of a Graduate, Laconia High School's ongoing focus on curriculum and their highly respectful students. Heather commended the City of Laconia, community stakeholders, and Superintendent Tucker for the work being done to support students and staff amid the COVID-19 crisis. In future School Board meetings, if members feel uncomfortable attending in person, members may call in during this time as the NHSBA is being offering leniency with the Right to Know law per memo for the Governor Sununu's office and the Attorney General.

**School Board Meeting**  
**NHSBA School Board Training**

**Tuesday, April 7, 2020**  
**Tuesday, April 7, 2020**

**6:30 PM at SAU 30**  
**5:00 PM at SAU 30**

**SUPERINTENDENT'S REPORT**

Superintendent Tucker reported on the NEASC visiting team and how proud it was hearing the report form the team that students at LHS had trusted adults in the building they could turn to. Superintendent Tucker reported on COVID-19 and said he's met with City leaders and there is a lot of people working with the district that want to support the district. He gave an overview of the remote learning, the timeline starting with the district's priorities and the timeline. He reported on the preparation for the March 23<sup>rd</sup> rollout of remote learning, student/teacher remote contact time, Tier I and Tier II supports, student resources and devices, and online professional development trainings for staff.

**DISCUSSION**

**Project: Paving** Christine Blouin reported on the four proposed paving projects in the district. the bidding proposals, funding, and costs.

**Network Technician Position:** Bob Champlin reported that we have a technician in the district under a contracted service. This position would have minimal impact on the district's general funds. This position would allow Michelle Plourde the ability to offer professional development in the district. The Budget and Personnel Committee supports this proposed position.

**Laconia High School April 2020 Europe Trip:** Superintendent Tucker said the proposed new date for the LHS Europe trip is December 26, 2020.

**Online Training for Teachers:** Superintendent Tucker shared referred to his report and the proposal to implement online training for teacher for this year due to COVID -19 and for the 20/21 school year for two snow days.

**LEEF Grants:** Superintendent Tucker shared that the spring LEEF application were sent out staff and that LEEF has \$3,100 in total for grants this year.

**V.I.P Oil Changes for Education Grant:** Superintendent Tucker informed the board of the \$2,370 donation from V.I. P form their Oil Changes for Education program.

**Superintendent's Authority to Hire:** Bob Champlin talked about the advantage of the Superintendent having the authority to hire with a critical shortage of teachers and Administrators in the state and having to wait two, sometime three weeks to bring a candidate forward to the Board poses a risk of losing a potential candidate and filling a position.

**1st Read Policy JLDBB:** The Board discussed this policy and Superintendent Tucker said this covers not only suicide but also crisis intervention. This policy is required by law starting May 2020. McKenzie Harrington-Bacote has worked on the language with guidance from an attorney.

**2nd Read Policy GDO - Evaluation of Support Staff:** Superintendent Tucker said this policy was sent to the EAL and LEA presidents.

**2nd Read Policy BBAA - School Board Member Authority:** There was no discussion on this policy

**2nd Read Policy BBAB - Roles and Duties of the Board Chairperson:** There was no discussion on this policy

**2nd Read Policy BCA - Board Member Ethics:** There was no discussion on this policy

**2nd Read Policy BEA Regular School Board Meetings:** Stacie Sirois explained the minor change on this policy to state meetings will begin at 6:30 PM.

**2nd Read Policy BHC - Board – Community Communication:** The Board discussed this policy and talked about the oath.

**ACTION**

**Paving Project:** Motion made by Stacie Sirois to approve the paving project as presented, seconded by Dawn Johns. The vote was unanimous.

**Network Technician Position:** Motion made by Stacie Sirois to approve the Network Technician position as presented, seconded by Dawn Johnson

**Laconia High School April 2020 Europe Trip:** Motion made by Stacie Sirois to approve the new date of December 26, 2020 as presented, seconded by Bob Champlin

**V.I.P Oil Changes for Education Grant:** Motion made by Dawn Johnson to approve the donation of \$2, 370 from V.I.P Oil Changes for Education as presented, seconded by Bob Champlin

**Superintendent's Authority to Hire:** Motion made by Dawn Johnson to approve the Superintendent authority to hire as presented, seconded by Laura Dunn

**2nd Read Policy GDO - Evaluation of Support Staff:** Motion made by Bob Champlin to approve the 2<sup>nd</sup> Reading of Policy GDO as presented. The vote was unanimous.

**2nd Read Policy BBAA - School Board Member Authority:** Motion made by Bob Champlin to approve the 2nd Reading of Policy BBA as presented

**2nd Read Policy BBAB - Roles and Duties of the Board Chairperson:** Motion made by Bob Champlin to approve the 2nd of Policy BBAB as presented, seconded by Dawn Johnson. The vote was unanimous.

**2nd Read Policy BCA - Board Member Ethics:** Motion made by Laura Dunn to approve 2nd Reading of Policy BCA as presented, seconded by Dawn Johnson. The vote was unanimous.

**2nd Read Policy BEA Regular School Board Meetings:** Motion made by Laura Dunn to approve the 2nd Reading of Policy BEA as presented, seconded by Dawn Johnson. The vote was unanimous.

**2nd Read Policy BHC - Board – Community Communication:** Motion made by Aaron Hayward to approve the 2nd Reading of Policy BHC as presented, seconded by Bob Champlin. The vote was unanimous.

**ADJOURNMENT**

Motion made by Stacie Sirois to adjourn, seconded by Dawn Johnson. The vote was unanimous.

The Board meeting adjourned at 8:00 P.M.

Respectfully submitted,

Steve Tucker  
Clerk