

## **PROFESSIONAL STAFF RECRUITING**

Determining district personnel needs is the responsibility of the Superintendent and other administrators. The Superintendent will be responsible for developing selection procedures and will inform the Board of newly hired personnel.

The procedure for employing qualified professional staff will include:

- An effective recruitment program
- A plan that results in prompt action when vacancies occur or new positions are created
- Consistent hiring practices in dealing with applicants for teaching or administrative positions

**Adopted: March 18, 1977**

**Revised: 6/22/82, 3/3/98, 2/17/15**