

## **STAFF HEALTH PROCEDURE**

### **Confidentiality**

- If an employee with an infectious disease wishes to share/release personal information regarding their condition, the Superintendent is the primary person to whom such information should be divulged.
- If an infected employee wishes to share/release personal information beyond the Superintendent, they must provide written notification to the Superintendent of their intent to divulge such information voluntarily.
- No information shall be divulged directly or indirectly to any other individual or groups as a result of meetings or discussions by the Superintendent.
- If requested, the Superintendent will work with the infected person and his/her personal physician to help determine whether further medical or educational action is warranted at any time.

### **Testing**

- Testing or screening for communicable diseases that are not spread by casual, everyday contact will *not* be a mandatory condition for employment or continued employment.

### **Evaluating Infected Staff Members**

- The presence of an infectious disease is not, in itself, a reason to remove a staff member from school or to alter the job assignment of the infected person. A decision regarding a change in job assignment will be determined on a case by case basis.
- Periodic evaluation of the health status and support needs of infected person(s) will be carried out by the person appointed by the Superintendent

**Adopted: August 11, 1992**