

The Laconia School Board held a regular meeting on Tuesday, December 3, 2019 at 39 Harvard Street, SAU 30, Board Room. **PRESENT:** Aaron Hayward, Bob Champlin, Dawn Johnson, Heather Lounsbury, Laura Dunn, Malcolm Murray, Stacie Sirois, Superintendent Steve Tucker, Assistant Superintendent Amy Hinds, and Business Administrator Christine Blouin.

**CALL TO ORDER**

Board Chairperson, Heather Lounsbury, called the meeting to order at 6:30 P.M. The agenda was posted on Tuesday, November 26, 2019 at the SAU office and on the District's website, along with being sent to each of our schools, the Laconia Daily Sun, Laconia Library, and City Hall, in accordance with RSA 91-A.

**APPROVAL OF THE AGENDA**

Motion made by Stacie Sirois to approve the agenda as presented, seconded by Malcolm Murray. The vote was unanimous.

**APPROVAL OF MINUTES**

Motion made by Heather Lounsbury to amend the November 19<sup>th</sup> minutes to reflect that Board Chairperson Heather Lounsbury called the meeting to order and not Malcom Murray and under Facilities to reflect that Malcolm Murray gave the committee report and not Heather Lounsbury.

Motion made by Stacie Sirois to approved the minutes as amended, seconded by Malcolm Murray. The vote was unanimous.

**GENERAL PUBLIC COMMENT**

There was no public comment.

**PRESENTATIONS:**

Dave Warrender presented on industry partnerships that support learning at the Huot Career & Technical Center which include preparing students for college, career, workforce and life ready. Dave highlighted the support from partnerships such as donations and in-kind support, scholarships, mock interviews for students, the Spring Career Fair, and Advisory Committees. Ray Boelig, of Lakes Region Builders & Remodelers Associations (LRBRA), presented on the partnership and the support they offer Huot Career & Technical Center that started with the Tiny House and has now evolved to building an actual house.

**BOARD COMMITTEE REPORTS**

**Budget and Personnel:** Bob Champlin reported that Budget & Personnel Committee met November 20<sup>th</sup> and December 3<sup>rd</sup>. At the December 3<sup>rd</sup> meeting, the Committee reviewed the District's budget timeline, meeting schedule, and process. The Committee also talked about the Stabilizations Funds and the 79 new teachers with 0-5 years in Laconia Schools. The 79 new teachers equal 41 percent of our teaching staff. Bob Champlin went on to report that the Committee discussed ways to retain those 79 teachers.

**Facilities:** Malcolm Murray reported that Christmas projects are on schedule, summer projects with pricing and estimates are in progress, work is beginning on the Capital Improvement and Maintenance Plan, and window replacements at Huot Career & Technical Center and Elm Street School are scheduled for this week.

**Policy:** Stacie Sirois reported that the Policy Committee met on December 3<sup>rd</sup> and will have a couple of first read policies ready for the December 17<sup>th</sup> School Board meeting.

**Strategic Planning/Portrait of a Graduate Task Force:** Dawn Johnson reported that the Strategic Planning/Portrait of a Graduate Task Force will meet on December 10<sup>th</sup> at 3:15 PM.

**Master Professional Development Plan Task Force:** Aaron Hayward reported that the Master Development Plan Task Force is scheduled to meet on Wednesday, December 4<sup>th</sup> at 3:15 PM to go over the draft Master Professional Development Plan.

**Board Member Input:** There was no Board input.

**BOARD CHAIR REPORT/CALENDAR**

Board Chairperson, Heather Lounsbury said there will be a report on the Board Member Orientation and upcoming dates.

<b>Master Professional Development Plan Task Force Meeting</b>	<b>Wednesday, December 4, 2019</b>	<b>3:15 PM at SAU 30</b>
<b>Strategic Planning/Portrait of a Graduate Task Force</b>	<b>Wednesday, December 10, 2019</b>	<b>3:15 PM at SAU 30</b>
<b>Policy Committee Meeting</b>	<b>Tuesday, December 17, 2019</b>	<b>5:15 PM at SAU 30</b>
<b>School Board Meeting</b>	<b>Tuesday, December 17, 2019</b>	<b>6:30 PM at SAU 30</b>

### SUPERINTENDENT'S REPORT

Superintendent Tucker referred to the report he offered in the School Board packet and highlighted the year our schools were built, student enrollment, leadership and staff, student demographics, curriculum, 1:1 learning, opportunities for students, Laconia High School's Diploma with Distinction, and athletic opportunities.

### DISCUSSION ITEMS

**Amendment to the 2019-20 School Year Calendar:** Superintendent Tucker reported that the Presidential Primary has been confirmed for February 11<sup>th</sup> and that NH is First in the Nation. He suggested the District move the January 24<sup>th</sup> Professional Development to February 11<sup>th</sup> and that he has had conversations with both the Administrative Team and the LEA and they approved the date change.

**2020-21 School Year Calendar:** Superintendent Tucker referred to the draft B version of the 20-21 school year calendar noting that after speaking with Lakes Region Superintendents and the LEA, moving the January professional development date from January 15<sup>th</sup> to the 22<sup>nd</sup> would align with Huot Career & Technical Center's sending schools and the end of semester dates.

### **Board Member Orientation:**

**Delegate Assembly, January 25, 2020:** Board Chairperson, Heather Lounsbury reported that Bob Champlin attended the Delegate Assembly hosted by NH School Board Association last school year. Laura Dunn volunteered to attend this school year.

**School Tour, November 26, 2019:** Assistant Superintendent Hinds reported on the District tour with Laura Dunn and Dawn Johnson. Principals were available as tour guides at each school highlighting flexible seating, 1:1 learning, and facility work with the Performance Contract.

**School Board Workshop, January 7, 2020 from 5:00-6:15 PM:** Board Chairperson, Heather Lounsbury, reported that NH School Board Association is available to come to Laconia to speak with the Board on topics of their choosing. Laura Dunn said she is interested in learning more about policies.

**NHSBA Resources:** Assistant Superintendent Hinds talked about the book *Becoming a Better Board Member, A Guide to Effective School Board Service* and said if Board members are interested in a copy to email her.

**Newfound High School/Huot Career & Technical Center Proposal:** Superintendent Tucker reported Newfound is the only sending school going to Plymouth Regional Career & Technical Center. Huot Career & Technical Center offers 12 programs and Plymouth offers 6 to date. Currently, the Huot Career & Technical Center currently has 6 schools in the AREA Agreement as well as 8 students from Newfound taking advantage of Huot Career & Technical Center's programs. Newfound schedule only allows their students to partake in 4 of the 6 programs offered at Plymouth CTE Center. Newfound would like to be part Huot's AREA Agreement. Being part of Huot's AREA Agreement would allow Newfound students the opportunity to be exposed to more CTE programs. Plymouth Regional School District is aware that Newfound is exploring other options for their students. Superintendent Tucker added that the District would have to look at an addendum to the current AREA Agreement and accommodations such as lunch. Aaron Hayward said we would have to see if other CTE Center's offer sending schools lunch and how that would work. The consensus was to bring more information to the Board on December 17<sup>th</sup>.

**2019-20 Stabilization Aid:** Christine Blouin reported on the itemized Stabilization Aid spending plan for buildings and Assistant Superintendent reported on the plans for funds to be used to support new teachers in the District. Bob Champlin added that most of the items on the list are a one-time cost and will utilize less than half of the Stabilization Aid. The District will revisit the budget January. Aaron Hayward added that he is happy to see an investment in supporting teachers.

**Laconia High School Auditorium:** Superintendent Tucker reported that the auditorium at Laconia High School was originally a gym up until 1970. He talked about the capacity needs and the need for an auditorium to be functional to support our students and community. Dawn Johnson added that if we do start renovations, it should be in phases. Laura Dunn said that currently, our local dance company's go to Gilford and Inter-Lakes and that it would be great for them to remain in Laconia.

**Diversity and Inclusion Task Force:** Superintendent Tucker reported that on November 11<sup>th</sup>, 30 Laconia School District Employees attended the Sexual Orientation and Gender Identity Expression (SOGIE) training at Huot Technical Center. The Policy Committee is currently working on Policy AC- Equal Rights which is up for a 1<sup>st</sup> Read on December 17<sup>th</sup>. Superintendent Tucker said Diversity and Inclusion Task Force will take the Master Professional Development Plan Task Force day/time slot to meet as that committee will be winding down. The Diversity and Inclusion Task Force will meet the first Wednesday of each month at 3:15 PM. Aaron Hayward volunteered to be on the Diversity and Inclusion Task Force.

**Donation Request- Huot Career & Technical Center:** Superintendent Tucker reported that Huot Career & Technical Center's Automotive Program has the opportunity to benefit from a donation totaling \$2,700 that would support engine and transmission training for students. He stated that per Policy KCD "Gifts in excess of \$500 may only be accepted by the Board."

### ACTION ITEMS

**Amendment to the 2019-20 School Year Calendar:** Motion made by Malcolm Murray to approve the amended 19/20 School Year Calendar as presented, seconded by Dawn Johnson. The vote was unanimous.

**2020-21 School Year Calendar:** Motion made by Malcolm Murray to approve the 20/21 School Year calendar reflecting the January 22, 2020 Professional Development Day, seconded by Dawn Johnson. The vote was unanimous.

**2019-20 Stabilization Aid:** Motion made by Dawn Johnson to approve the 2019-20 Stabilization Aid spending plan as presented, seconded by Stacie Siros. The vote was unanimous.

**Donation Request:** Motion made by Malcolm Murray to accept the donation totaling \$2,700 for the Huot Career & Technical Center's Automotive Program as presented, seconded by Dawn Johnson. The vote was unanimous.

**LACONIA SCHOOL BOARD  
REGULAR MEETING  
DECEMBER 3, 2019  
SAU BOARD ROOM  
39 HARVARD STREET**

Motion made by Stacie Sirois to adjourn, seconded by Dawn Johnson. The vote was unanimous. The Board meeting adjourned at 7:48PM.

Respectfully submitted,

Steve Tucker  
Clerk