

The Laconia School Board held a Regular Meeting on Tuesday, August 11, 2015, at the Harvard Street, SAU Board Room. Present: Mal Murray, Stacie Sirois, Mike Persson, Scott Vachon, Chris Guilmett, Joe Cormier, Business Administrator Ed Emond, and Superintendent Phil McCormack. Absent: Barbara Luther and Assistant Superintendent Kirk Beitler.

CALL TO ORDER

Board Chair Joe Cormier called the meeting to order at 7:00 PM. The agenda was posted on August 6, 2015, at the SAU office and on the district's website, along with being sent to each of our schools, "The Citizen", Laconia Library, and City Hall, in accordance with RSA 91-A.

APPROVAL OF THE AGENDA

Motion made by Chris Guilmett, seconded by Mal Murray, to approve the agenda. The vote was unanimous.

APPROVAL OF MINUTES

Motion made by Mike Persson, seconded by Scott Vachon, to approve the minutes of July 14, 2015. The vote was unanimous.

BOARD COMMITTEE REPORTS

Budget & Personnel: This group met before this meeting tonight. They recommend the School Board accept the Budget as adjusted to reflect the \$100,000 cut the City Council approved.

Facilities/CIP: This group has not met. Mal Murray gave an update on the SAU building, mentioning that all radiators are out and the boiler is almost out. He also gave an update on the progress at Laconia High School, saying it looks great and is almost done.

Policy: This group met August 4, 2015 to discuss two handbooks. They have four handbooks going forward tonight.

Strategic Planning: This group is scheduled to meet on August 17 at 12:00.

Legislative Update: None

Board Member Input: None

BOARD CHAIR REPORT/CALENDAR

Joe Cormier informed the Board that School Board signings are up on Friday, August 15th.

CALENDAR

Strategic Planning	Tuesday August 17, 2015	12:00pm @ SAU
Joint Building Committee	Tuesday, August 17, 2015	4:00pm @ SAU
New Teacher Induction	Monday, August 24, 2015	8:00am @ LMS
Opening Day for Staff	Wednesday, August 26, 2015	7:15am @ LMS
School Board Meeting	Tuesday, September 1, 2015	7:00pm @ SAU

SUPERINTENDENTS REPORT

Phil McCormack updated the Board on the three positions currently not hired. There are two part-time positions at the Huot Technical Center and one Long-Term Substitute at the Laconia Middle School. He also mentioned there are several Paraeducator positions that need to be hired.

Dr. McCormack presented to the Board the work our Facility Managers and Custodians have been doing to ready the schools for the first day of school. He showed pictures from all five schools commenting on the how impressive the buildings look and how welcoming they are.

Dr. McCormack also informed the Board about the opening day schedule. He invited the School Board to the New Staff Induction Breakfast on August 24th at 8:00am and to the breakfast for opening of schools on August 26, 2015 at 7:15 and the Superintendent's Welcome at 8:00am. He informed the Board that after the Welcome the staff will be focusing on PBIS.

DISCUSSION ITEMS

Elementary Staff Handbook: It was mentioned there were many revisions were made to this Handbook. Mike Persson thanks the policy committee for their work on this handbook.

LHS Parent/Student Handbook: Stacie Sirois informed the Board that they made revisions that the Board had discusses and received input from administration.

LMS Staff Handbook: No discussion took place.

Huot Parent/Student Handbook: Scott Vachon addressed the section of the handbook that discusses Displays of Affection. There was discussion on changing the language and using something simple, similar to how the LHS Parent/Student Handbook addresses the issue in the PBIS Matrix. They also discussed changing the wording to, Displays of affection should be of a nature considered appropriate within a professional business environment.

2015-2016 School District Budget: Ed Emond informed that Board that the budget presented meets City Council approved bottom line and is looking for the School Board to approve the distribution of that bottom line.

Workers Compensation/unemployment premium holiday: Ed Emond gave background and information what premium holiday is, and informed the board they the District was looking for authorization to use the premium holiday to lower our current amount to our limited liability company Primex.

Nomination/Election of Staff: Superintendent McCormack informed the Board that since the last School Board Meeting there have been two vacancies that have been filled and looking for the Board to approve their election.

GENERAL/PUBLIC COMMENT

Ed Pierce asked if the Board would be having a non-meeting. Joe Cormier said the Board would not be having a non-meeting. Joe Cormier also said there would no business after the non-public session. Ed Pierce also informed Board about the State Statute on smoking and tobacco use in the State of New Hampshire. Mike Persson informed Ed that after their discussion he looked up the Laconia School District Policy on tobacco use and informed him that we have a Policy and tobacco use is also addressed in the LHS Student/Parent Handbook as well. Ed Pierce also mentioned that Winnisquam has an abundance of Paraeducator applications.

ACTION ITEMS

Elementary Staff Handbook: A motion was made by Scott Vachon, seconded by Mike Persson to approve the Elementary Staff Handbook. The vote was unanimous.

LHS Parent/Student Handbook: A motion was made by Scott Vachon, seconded by Mike Persson to approve the LHS Parent/Student Handbook. The vote was unanimous.

LMS Staff Handbook: A motion was made by Scott Vachon, seconded by Mike Persson to approve the LMS Staff Handbook. The vote was unanimous

Huot Parent/Student Handbook: A motion was made by Scott Vachon, seconded by Mike Persson to approve the Huot Parent/Student Handbook, with the revision to the language under Displays of Affection. The vote was unanimous, as amended.

2015-2016 School District Budget: A motion was made by Stacie Sirois, seconded by Mal Murray to approve the 2015-2016 School District Budget. The vote was unanimous.

Workers Compensation/unemployment premium holiday: A motion was made by Mal Murray, seconded by Stacie Sirois, to approve the Workers Compensation/unemployment premium holiday. The vote was unanimous.

Nomination/Election of Staff: A motion was made by Chris Guilmett, seconded by Stacie Sirois, to approve the nomination and election of two new staff members. The vote was unanimous.

NON-PUBLIC SESSION

Motion made by Scott Vachon, seconded by Chris Guilmett, to go into Non-Public Session under RSA 91-A: 3II letter a. Roll call vote was unanimous. The Board went into Non-Public Session at 7:55 PM.

Motion made to come out of Non Public Session by Chris Guilmett, seconded by Mal Murray. Roll call vote was unanimous. The Board came out of Non Public Session at 8:17 PM.

PUBLIC SESSION

ADJOURNMENT

Motion made by Chris Guilmett, seconded by Mal Murray, to adjourn. The vote was unanimous. The meeting was adjourned at 8:17 pm.

Respectfully submitted,

Kirk Beitler
Clerk