

The Laconia School Board held a regular meeting at the Huot Technical Center in the Meredith Village Savings Bank Dining Room.

PRESENT: Aaron Hayward, Heather Lounsbury, Joe Cormier, Laura Dunn, Malcolm Murray, Nick Grenon, Superintendent Steve Tucker, Assistant Superintendent Hinds, and Business Administrator Christine Blouin.

ABSENT: Dawn Johnson

CALL TO ORDER

Board Chairperson, Heather Lounsbury, called the meeting to order at 6:30 P.M. The agenda was posted on Friday, April 16, 2021 at the SAU office and on the District's website, along with being sent to each of our schools, the Laconia Daily Sun, Laconia Library, and City Hall, in accordance with RSA 91-A.

APPROVAL OF THE AGENDA

Motion made by Board Member Cormier to approve the agenda as presented, seconded by Board Member Dunn. The vote was unanimous.

APPROVAL OF MINUTES

Motion made by Board Member Cormier to approve minutes of April 16, 2021 as presented, seconded by Board Member Dunn. The call vote was unanimous.

PRESENTATION

Laconia Adult Education Director, Chris Ennis introduced Nicholas Bracy and Colby Garland. He presented on the Laconia Adult Education programs, enrollment, and funding. He said the Adult Education program is offered to students in the Lakes Region with enrichment programs bringing people in as far as Conway, Barnstead, and Newfound. He talked about the Laconia Academy program being a 20 credit diploma program, the apprenticeships and HiSet programs. Nick Bracy said he participated and completed in the HiSet program and now he plans to register for the Army National Guard and pursue his CDL. Colby Garland said he was supposed to graduate Laconia High School last year but needed an English credit. He was able to earn the credit for English through the Laconia Academy and is on track to graduate from the Laconia Academy on June 10th this year.

GENERAL PUBLIC COMMENT

There was no public comment.

BOARD COMMITTEE REPORTS

Budget & Personnel: Board Member Cormier reported that this committee met on April 15th and discussed the LHS sewer line of \$20,702, CARES Funds of \$982,000, the hot water heater at Woodland Heights School of \$22,768, the electrical work at the SAU of \$15,295, the fencing at Laconia High School of \$4,965. The next Budget and Personnel Committee meeting will be April 22nd.

Facilities: Board Member Grenon reported that this committee discussed Siemens work completion deadline, the CDC cleaning protocols, the CARES Act, the LHS sewer line that passed Budget and Personnel, the SAU electrical, the two water heaters at Woodland Heights Schools and one main water heater, and the spring grounds maintenance from Rakin' it In. The next Facilities Committee meeting is scheduled for May 3rd at noon.

Policy: Board Member Hayward reported that this committee met on April 13th and went over the "E" policies and "G" policies. The next meeting is scheduled for May 5th.

Strategic Planning/Portrait of a Graduate: Board Member Dunn reported that this committee met on April 13th finished the book, On Your Mark, and discussed an equitable grading system. The next meeting is scheduled for May 11th at 3:15 PM at the Huot Technical Center to continue to work on incorporating Portrait of a Graduate attributes.

Diversity and Inclusion Task Force: Board Member Hayward reported that this committee met on April 19th and discussed the commentary in the newspaper, community response to staff training, individual student plans for students experiencing difficulties and ability to work within the school culture.

Board Member Input

There was no Board Member input.

BOARD CHAIR REPORT /CALENDAR

Board Chairperson, Lounsbury reported on the School Reopening Task Force. She talked about how students are feeling now that they are back in full, how some students are falling behind, the end of year celebrations, and the unchanged mask mandate within the school district. Board Chairperson Lounsbury concluded her report with the information on the Top Ten Dinner. She said the Top Ten Dinner is for graduating seniors and their families as well as an educator of their choice who has had an impact on their learning. This year's Top Ten students are:

10) Celia Michalewicz 9) Alyssa Malone 8) Jillian Goyette 7) Andrej Bright 6) Jaylynn Fleury, 5) Dillion Dickey 4) Ben Cone 3) Aiden Aldridge 2) Ryan Whitton 1) Lydia Tucker. She concluded her report by informing the Board of the short NHSBA survey regarding next Delegate Assembly.

SUPERINTENDENT'S REPORT

Business Administrator Blouin reported that the FY 21/22 budget will be presented at the next School Board meeting and presented to City Council on May 10th. Assistant Superintendent Hinds reported on COVID -19 data from cities and towns, school impact. She reported on the finance and operations indicators for Special Education. For Indicator 11 the District is 100% in compliance and Indicator 13 at Laconia High School is for students 16 or older with an IEP, the District is 100% in compliance. She continued to report on the recent Governors Emergency Order to provide in-person learning and the new Department of Education rule of notifying them in the event a staff member and students are out for more than 48 hours. Preschool and Kindergarten registration is underway. The Annual Title I Parent night happened virtually this year. There were 800 kits sent home to elementary families and 75 families participated. Kelley Mahar, former Laconia High School secretary, will be the new secretary at Pleasant Street School starting in July. The ACTL search committee reviewed 12 applications and interviewed 4 candidates. Lisa Hinds, Laconia High School math teacher and department head, was chosen for the position. She met virtually with Superintendent Tucker on Friday, April 16th for a final interview. This position is also under discussion and action.

DISCUSSION

First Reading: Policy EB Workplace Safety Program & Joint Loss Management Committee: Board Member Hayward reported this policy was combined with JLI and revised.

First Reading: Policy EBB School Safety: This policy is required by law and one we do not have but need.

First Reading: Policy EBBB Accident Reports: This policy was revised to include legal reporting duties regarding injuries and death.

First Reading: Policy EBCA Crisis Prevention & Emergency Response Plans: This policy was revised to include dates added and RSA reference.

First Reading: EBCB Policy Fire and All Hazard Drills: Review: Policy EBBD Indoor Air Quality: This policy was revised to expand references and number and types of drills required.

Review: Policy EBCC Bomb Threats: This policy was reviewed.

Review: Policy EBCD Emergency Closings: This policy was reviewed.

Review: Policy EBCE Delayed Openings/Closings/cancellations of Schools: This policy was reviewed.

Rescind: Policy EBC Emergencies and Disasters: This policy was merged into policy EBCA Crisis Prevention & Emergency Response Plans.

Rescind: Policy EBC-P Emergency Drill Procedures: This policy was merged into policy EBCA Crisis Prevention & Emergency Response Plans.

Second Reading: Policy GBCD Background Investigation and Criminal Records: This policy was last updated in 2003 and needed revisions to apply to current times.

Second Reading: Policy GBJ Personnel Records: This policy was revised to include personally identifiable staff data.

Second Reading: Policy GCF Professional Staff Hiring: This policy is required and we currently do not have.

Second Reading: Policy GDB Employment of Non-Certified Personnel: This policy is required and we currently do not have.

General Assurances Fiscal Year 2022: Assistant Superintendent Hinds reported that the General Assurances for federal grants have to be reviewed and signed by the Board Chairperson and the

Superintendent each year, and included in the Board minutes with discussion and action being taken by the full Board.

Woodland Heights School Hot Water Heater: Business Administrator Blouin reported that there are two hot water heaters that need replacing at Woodland Heights School that total \$3,975 and one main hot water heater that needs replacing for a total of \$22,768.

Laconia High School Sewer Line: Business Administrator Blouin reported that the cost for the Laconia High School sewer line will be \$20,702.

SAU Electrical Panel: Business Administrator Blouin reported that the cost for the electrical panel will be \$15,295

Grade 6-12 Academic Coordinator for Teaching and Learning: Assistant Superintendent Hinds reported that the search committee selected Lisa Hinds for this position and talked about her history in education, experiences, and her roles over the past six years at Laconia High School.

GENERAL PUBLIC COMMENT

There was no public comment.

ACTION

Second Reading: Policy GBCD Background Investigation and Criminal Records: Motion made by Board Member Murray to approve this policy as presented, seconded by Board Member Cormier. The vote was unanimous.

Second Reading: Policy GBJ Personnel Records: Motion made by Board Member Murray to approve this policy as presented, seconded by Board Member Cormier. The vote was unanimous.

Second Reading: Policy GCF Professional Staff Hiring: Motion made by Board Member Grenon to approve this policy as presented, seconded by Board Member Murray. The vote was unanimous.

Second Reading: Policy GDB Employment of Non-Certified Personnel: Motion made by Board Member Grenon to approve this policy as presented, seconded by Board Member Murray. The vote was unanimous.

Rescind: Policy EBC Emergencies and Disasters: Motion made by Board Member Cormier to rescind this policy as presented, seconded by Board Member Murray. The vote was unanimous.

Rescind: Policy EBC-P Emergency Drill Procedures: Motion made by Board Member Cormier to rescind this policy as presented, seconded by Board Member Murray. The vote was unanimous.

General Assurances Fiscal Year 2022: Motion made by Board Member Cormier to approve the General Assurances as presented, seconded by Board member Grenon. The vote was unanimous.

Woodland Heights School Hot Water Heater: Motion made by Board Member Murray to approve the three hot water heaters at Woodland Heights School as presented, seconded by Board Member Grenon. The vote was unanimous.

Laconia High School Sewer Line: Motion made by Board Member Murray to approve the sewer line at Laconia High School as presented, seconded by board Member Grenon. The vote was unanimous.

SAU Electrical Panel: Motion made by Board Member Murray to approve the electrical panel at the SAU, seconded by Board member Grenon. The vote was unanimous.

Grade 6-12 Academic Coordinator for Teaching and Learning: Motion made by Board Member Murray to approve Lisa Hinds as the ACTL for Laconia Middle and Laconia High School, seconded by Board Member Cormier. The vote was unanimous.

ADJOURNMENT: Motion made by Board Member Murray to adjourn, seconded by Board Member Grenon. The vote was unanimous. The Board meeting adjourned at 7:46 PM

Respectfully submitted,

Amy Hinds
Clerk